

PERSONNEL HIRING REQUIREMENTS

1. Health and Medical Examinations – New Hires Only.
 - Paid for by the district.
 - Job offer contingent upon successful completion.
 - District chooses clinic.
 - General health, tuberculosis, and drug screen included.

2. Background Checks – New People
 - a. Who is included under this policy
Criteria to be weighed in deciding to do a background check on an individual:
 - Access to children
 - Age of children involved
 - Amount of potentially unsupervised or unaccompanied access to children
 - Expectations of the public (e.g. Would the public view this person as an employee or someone who should be properly screened before provided access?)Employee, volunteer coaches (including but not limited to sports, Destination Imagination, the musical, etc.)
Volunteers for overnight trips.
Field trip chaperones.
MAA, Scouts, 4H, the bus company, AfterSchool, Inc., Taher, and Camp Invention must conduct background checks that meet district standards.
Others who qualify based on criteria listed above.